



Eastern Region Kolkata

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States Under Purview : Andaman & Nicobar / Arunachal Pradesh / Assam / Bihar / Jharkhand / Manipur / Meghalaya / Mizoram / Odisha / Sikkim / Tripura / Nagaland / West Bengal



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States Under Purview : Andhra Pradesh / Karnataka / Kerala / Lakshadweep / Puducherry / Tamil Nadu / Telangana



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States Under Purview :

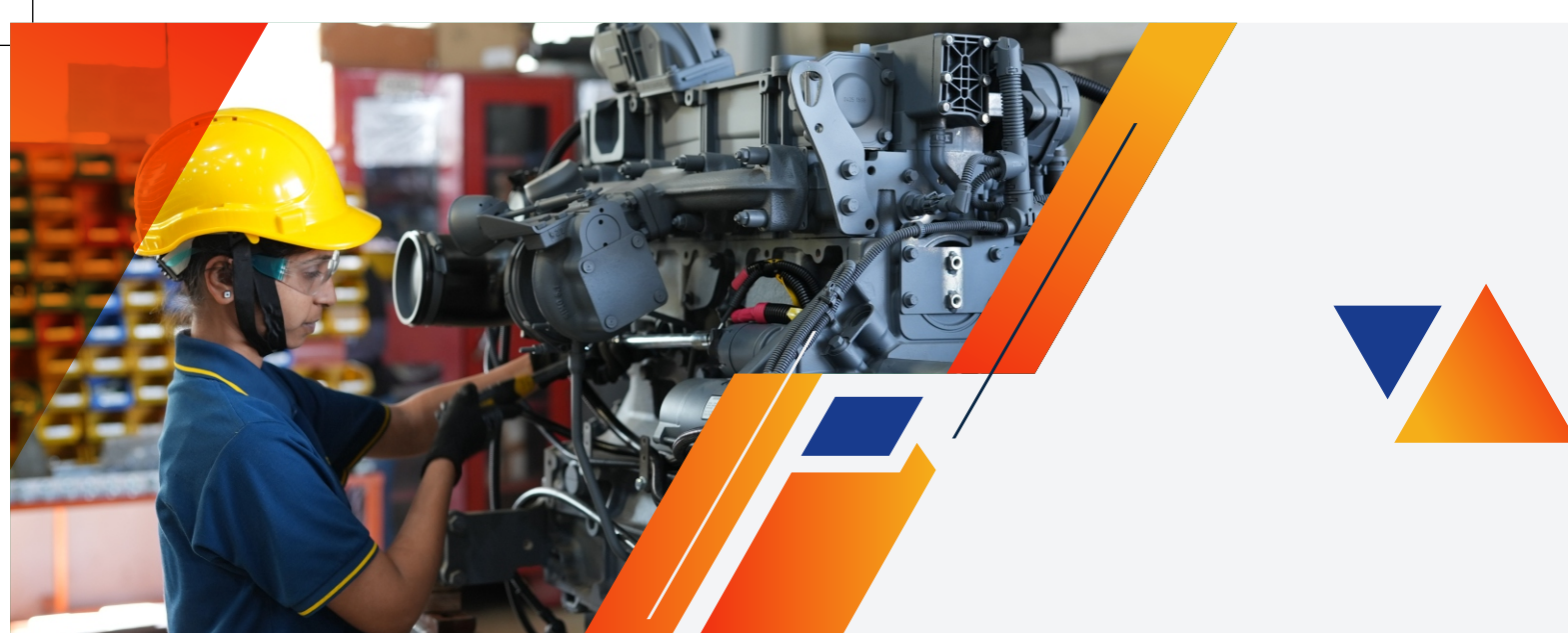
Chattisgarh / Daman Diu & Dadra Nagar Haveli / Goa / Gujarat / Madhya Pradesh / Maharashtra



NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)

About NATS

- The National Apprenticeship Training Scheme (NATS) is a flagship scheme of Government of India for on-the-job training and skilling of Indian youth. The scheme is operated as per The Apprentices Act, 1961, and Apprenticeship Rules, 1992. It is implemented by the Department of Higher Education, Ministry of Education, Government of India through its four regional Boards of Apprenticeship Training/ Practical Training (BoATs/BoPT) located at Mumbai, Kanpur, Chennai, and Kolkata.
- The primary objective of the scheme is to bridge the gap between the skills of students and requirements of Industry by providing high quality on-the-job training, thereby, enhancing their employability potential.



Eligibility Criteria

Establishments

Any establishment with 4 or more employees (including contractual employees) can hire apprentices under the Apprentices Act, 1961.

Students

Graduates and diploma holders from all streams are eligible for apprenticeship within 5 years of graduation. Students of Apprenticeship Embedded Degree Programmes are eligible for apprenticeship under NATS.

AI Apprenticeships under NATS

- India's rapid advancements in AI, underpinned by strategic government initiatives, have positioned the country as a global AI powerhouse.
- The 'AI Apprenticeship' initiative seamlessly integrates hands-on training into the formal educational framework for the apprentices. Under this programme, apprentices will be trained by establishments that are using or developing AI/ML technologies to offer Apprenticeships under NATS. The participating establishment may engage apprentices under two broad categories:
 - Developing core AI/ML technology and applications to address specific challenges.
 - Application of AI to address problems that are specific to sectors like Agriculture, Healthcare, Logistics etc.



Implementation of AEDP under NATS



The gap between classroom education and industry needs affects employability. To address this, educational institutions should integrate industry-specific skills into their curricula.

An Apprenticeship Embedded Degree/ Diploma Programme (AEDP) incorporates apprenticeship training into undergraduate or diploma studies. These programmes follow guidelines from UGC and AICTE to ensure quality. By embedding apprenticeships, AEDPs enhance students' workforce readiness.

Benefits of NATS



Establishments

- NATS offers a cost-effective platform for the development of a talent pool tailored to each establishment's needs.
- NATS ensures the continuous availability of trained individuals, thereby promoting sustained productivity within the establishment.



Students

- NATS enhances employability by offering real-time immersive learning in strategic sectors and domains
- Apprenticeship builds confidence and industry exposure through engagement with workplace environments.
- Post their apprenticeship training, apprentices receive a Certificate of Proficiency from the Government of India.
- Completing a one-year apprenticeship is regarded as equivalent to having one year of work experience, enhancing prospects for future employment in the government sector.



Institutions

- NATS facilitates collaboration with the industry to offer real-world exposure in digital and emerging sectors
- NATS aligns students' skilling outcomes with industry demands, thus, making them career ready.

Salient Features of NATS

- Apprenticeship duration can vary from 6 months to 36 months maximum, depending on the candidate's course.
- The minimum prescribed stipend will be paid to the apprentices as per the Apprentices Act.
- The government share of stipend will be provided for a maximum of 1 year.
- Establishments may choose to pay a stipend higher than the prescribed minimum stipend.
- Establishments can engage apprentices at any point of time throughout the year.
- Apprentices are entitled for leaves and holidays as observed by the state in which the establishment is located.

NATS Web-Portal

- Do visit the official NATS web portal nats.education.gov.in for more details!
- User manuals and support videos for all portal processes, including enrollment, registration, and certification, can be accessed at nats.education.gov.in under 'Manuals' or 'Help Videos' on the home page.
- Students can also visit their nearest CSC Centres to register on the NATS portal.



For more information visit www.nats.education.gov.in

AI APPRENTICESHIP TESTIMONIALS



Vaishnavi Udhavrao Deulkar

Graduate Apprentice, BOSCH Limited



“ During my time at Bosch, as a Graduate Apprentice in the Production System department, I am gaining experience working in the data analytics domain on real-time Industry 4.0 projects. I am developing hands-on skills in data analysis, dashboard creation using Power BI, and process optimization for better decision-making. It is proving to be a valuable learning phase that is helping me strengthen my technical and communication skills in a collaborative environment. ”



Ms. Anjali Kumari

Ex-Apprentice
Info Era Software Services
Pvt Ltd



“ I joined Info Era Software Services Pvt. organization through the NATS Apprenticeship Program as an apprentice. This apprenticeship became a turning point in my career, offering hands-on experience, real-time learning, and industry exposure. In today's competitive era, such programs are essential—they bridge the gap between academic knowledge and corporate skills. Now I'm working as an HR Manager at Info Era Software Services Pvt. Ltd. I'm grateful to Hon'ble Prime Minister, Ministry of Education, Govt. of India and BOPT for this initiative. ”





AI APPRENTICESHIP TESTIMONIALS



Mr. Rayudu Kailash

AI Apprentice, F5

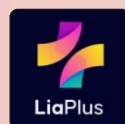


“ The National Apprenticeship Training Program at F5 has been a game-changer in my career. Coming from Mallareddy College, I received deep training in Generative AI and hands-on experience in real-time projects. I contributed to UI development, API integration, and Gen AI implementation. I was treated equally and supported like a full-time employee throughout. All this was possible because of the National Apprenticeship Training Program —without it, getting into a company like F5 would have been very difficult. ”



Mr. Sarvagya Mishra

Graduate Apprentice Trainee
WritePlus AI Pvt Ltd, New Delhi



“ As a Graduate Apprentice under the NATS program, my time at LiaPlus AI has been both transformative and rewarding. I got the opportunity to apply and deepen my knowledge in the dynamic and fast-evolving field of Artificial Intelligence. During my apprenticeship, I worked on AI-Powered customer support tools and automation systems, enhancing prompt pipelines, training LLMs for voice interaction, and optimizing multilingual AI assistants. This gave me hands-on exposure to real world NLP applications and model deployment. I'm thankful to NATS for enabling this valuable opportunity and helps me to lay a strong foundation for my professional journey ahead. ”

AI APPRENTICESHIP

ESTABLISHMENT'S TESTIMONIALS



Mr. Richard Lobo

Chief People Officer
Tech Mahindra



“ Tech Mahindra's association with the NATS Board of Apprenticeship has been a cornerstone of our commitment to nurturing young talent and building a future-ready workforce. This transformative platform has enabled us to provide a structured and high-impact training to freshers, equipping them with advanced digital skills, and preparing them for the evolving demands of the industry. The growth we've witnessed in our apprentices is truly inspiring. We take pride in our collaboration with the government on progressive initiatives that empower young talent. Together, we are paving the way for a more innovative and promising future for India's youth. ”



Mr. Rahul Raj

CEO, Info Era Software
Services Pvt Ltd.



“ We proudly got connected with the National Apprenticeship Training Scheme (NATS) which turned to be major milestone that deepened our commitment to nurturing fresh talent across India to gain real-time industry experience, build practical skills, and prepare themselves for the ever-evolving tech world. We have successfully engaged students under AI Apprenticeship Programme under NATS, allowing students to work on live projects in the areas of Artificial Intelligence, Machine Learning, Data Science, Web Development, and more. These aren't just training opportunities — they're steppingstones for the next generation of tech leaders. ”

